

# Senegal Jobs Expertini®

## Chief of Party, USAID Counter Trafficking in Persons (C-TIP) Regional Activity for the Sahel

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Company: Winrock International

Location: Senegal

Category: other-general

POSITION TITLE: Chief of Party, USAID Counter Trafficking in Persons (C-TIP) Regional Activity for the Sahel LOCATION: Dakar, Senegal GROUP: Human Rights, Education and Empowerment (HREE) REPORTS TO: Associate Vice President (HREE) POSITION SUMMARY: Winrock International works with people around the world to increase economic opportunity, sustain natural resources, and protect the environment. Winrock is seeking a Chief of Party to lead a dynamic team in implementing an anticipated regional USAID-funded project to reduce human trafficking in the Sahel by strengthening the partnerships and capacities governments, communities, local organizations, and the private sector to increase awareness about the threats of human trafficking, respond to cases of human trafficking, and improve prosecution of those engaged in human trafficking. The Chief of Party will be responsible for overall project management, administration, and implementation of the anticipated project. S/he will maintain systems for project operations; ensure that all award deadlines are met, and targets are achieved; oversee field staff; and coordinate and maintain working relationships with project stakeholders, including government ministries, private sector firms, regional alliances, subgrantees and/or subcontractors, other development projects, short-term technical assistance providers, and local institutions. S/he will lead collaborative initiatives to ensure all approaches are sustainable, inclusive, cross-sectoral, and evidence-based. Qualified candidates from Sahel countries are strongly encouraged to apply. The position is contingent upon receipt of donor funding. ESSENTIAL RESPONSIBILITIES: Coordination Serve as the principal liaison with the donor, key government officials, and

international and local organizations, representing Winrock International. Coordinate and collaborate with counter trafficking organizations, government counterparts, private sector firms, regional alliances, community members, other donor projects and funders, research institutes, and other relevant parties to leverage resources and maximize results. Technical Lead the development of sustainable strategies to implement activities across the four Ps Prevention, Protection, Prosecution, and Partnership across borders to combat trafficking. Provide technical direction to diagnostics and assessments for evaluating threats to species and habitat. Design and lead interventions that sustainably build the capacity of staff and key stakeholders in communities, national and local organizations, the private sector, government, academic institutions, and processors. Monitor project performance through indicators and evaluate program effectiveness and results. Apply a collaborative learning and adaptive management approach to iteratively evaluate project results and impact. Institute adjustments to replicate and scale successful activities and course correct activities that are not yielding desired results. Oversee and contribute to annual deliverables and communication products that showcase the progress of activities and achievement of program results to USAID and the general public. Administration and Leadership Provide high-level oversight for project administrative functions including financial management, human resources, and procurement while ensuring compliance with Winrock policies and principles and donor rules and regulations. Provide supervision, support, and direction to long- and short-term staff and technical consultants. Maintain close communication with Winrock home office and USAID to provide ongoing, informal updates of project progress. Other duties as assigned. **QUALIFICATIONS AND BACKGROUND:** Education: Academic degree in social sciences or related field. Master's degree or higher strongly preferred. Experience: Minimum 10 years of experience managing complex anti-trafficking and/or safe migration experience, ideally as Chief of Party or Project Director. At least 5 years previous executive experience managing USAID-funded programs desired. Specific experience working in Africa, particularly the Sahel Region, in at least one of the following is required: regional counter trafficking-in-persons, labor migration, child protection, legal reform and policy advocacy, survivor-driven service delivery, and national and transnational referral mechanisms, private sector partnerships, and/or monitoring & evaluation (of trafficking in persons programs). Experience training, managing, and coaching project staff and partners on systems-based interventions required. Experience operationalizing iterative monitoring and learning systems consistent with the collaborating, learning, and adapting (CLA) framework.

Experience designing and implementing services and/or activities to vulnerable communities  
Experience developing partnerships with and supporting government, regional alliances and private sector actors. Experience in financial management and oversight, ensuring implementation remains within scope, time, and budget of similar size projects. Experience leading locally led solutions a plus. Skills/Knowledge: Ability to supervise, challenge, and build capacity of staff and coordinate activities with partners from a broad range of backgrounds and experiences. Ability to build coalitions and networks with stakeholders that can provide synergies and sustainable solutions. Must be comfortable in a high-level representational role as well as interacting with partners and participants. Sound knowledge of international donor contracts and cooperative agreements, financial and accounting regulations and procedures, particularly USAID regulations. Demonstrated understanding with USG M&E frameworks and reporting systems. Skills in knowledge management, qualitative and quantitative analytical methods, and data analysis preferred. Excellent management, communication, and organizational skills are required. Excellent computer skills (word-processing, spreadsheets, and databases) are required. Fluency in English and French required. Winrock is an equal opportunity employer. We are committed to providing equal employment opportunity for all people and value diversity and inclusiveness. Winrock recruits, employs, trains, promotes and compensates regardless of race, color, religion, sex, gender, gender identity, gender expression, sexual orientation, national origin, ancestry, citizenship, age, physical or mental disability, medical condition, family care status, or any other basis protected by law. At Winrock we have a clear mission: Empower the disadvantaged, increase economic opportunity and sustain natural resources through unwavering dedication to accountability, equity, innovation, integrity and transformation. Winrock knows that its success comes from the hard work and steadfast dedication of its diverse workforce. Winrock remains committed to maintaining diversity, inclusion and equity across the entire organization

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