

ELECTROMECHANICIAN ONSHORE

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Company: Rporth SAS

Location: Dakar

Category: other-general

- Execute equipment and plants maintenance tasks as part of the maintenance team, ensuring the respect of HSE and Quality procedures and practices.
- Report to the Maint Mech/Elect Sect Lead, providing updates of the status of the activity.
- Make proper use of the spare parts required for the activity, raising the needs of material to the Maint Mech/Elec Sect Lead

Tasks

- Carry out the work assigned and report any deviations and difficulties to the Maint Mech/Elect Sect Lead
- Ensure the continuous operation through ordinary/extraordinary maintenance and repairs
- Intervene as part of the specialized technical maintenance team to rectify Mechanical/Electrical breakdowns, defects, malfunctions of the equipment and plants
- Inspect equipment and plants in order to determine Mechanical/Electrical maintenance needs by visual observation and using other test devices.
- Report damages, defects and other issues pertaining to mechanical/electrical side to the Maint. Mech/Elect Section Lead and carry out any corrective actions needed
- Prepare the list of material required for the activity
- Fabricate/repair parts by using machine shop instrumentation and equipment
- Ensure the proper usage and handling of all mechanical/electrical repair, testing tools and

equipment

- Manage time efficiently and complete all tasks assigned by the supervisory authority
- Ensure proper safety standards are observed
- Ensure compliance with Company permit work system and isolation standard
- Ensure compliance with day Tool Box meeting and Job Safety Analysis (JSA) if required
- Report any near misses and incidents
- Maintain the working area in a clean and tidy condition and free from any safety hazard by complying with procedures, rules and regulations
- Perform other related work as assigned

COMPETENCES REQUIRES

Professional Skills

Electrical equipment maintenance execution

Capability to perform electrical maintenance activities as per work instruction and provided guidelines. Capability to organize and prepare a worksite, including but not limited to tooling selection, scope of work review, HSE analysis and workflow reporting.

HVAC equipment handling and troubleshooting

Capability to make diagnostic and troubleshooting of HVAC equipment in order to maintain the safety of the plant and ensure its nominal functionality.

Hydraulic equipment maintenance execution

Capability to perform hydraulic maintenance activities as per work instruction and provided guidelines. Capability to organize and prepare a worksite, including but not limited to tooling selection, scope of work review, HSE analysis and workflow reporting.

Mechanical equipment maintenance execution

Capability to perform mechanical maintenance activities as per work instruction and provided guidelines. Capability to organize and prepare a worksite including but not limited to tooling selection, scope of work review, HSE analysis and workflow reporting.

Electrical maintenance execution Knowledge of electrical systems. Capability to carry out electrical inspections and maintenance and analyse electrical breakdowns.

Rotating equipment maintenance techniques

Knowledge of different maintenance techniques for rotating equipment following the maker instruction and procedures. Ability to organize the maintenance in order to maintain high level of performance of the machines.

HSE Work Practices

Knowledge of the main risks during the operation activities and safe working and environmental protection procedures/practices & rules to be applied. Knowledge of adequate Personal Protective Equipment - purpose, use and maintenance Knowledge and the correct use of Permit to Work system

Personal Skills :

Decision Making - Shape Solutions

Think through situations from different perspectives and take the appropriate risks and decisions. Be aware and take costs/benefits and organizational implications into consideration.

Decision Making - Accountability

Lead and steer actions with full accountability and tenacity to ensure successful outcomes. Set goals and plan the actions needed to meet short and long term targets.

Integrity - Loyalty

Support the organization's mission with own behaviour and act to promote the organisation's goals and reputation.

Integrity - Role Model

Act in a trustworthy manner. Be consistent with what he/she says, and with personal and organizational values. Act with integrity even though this implies making difficult decisions.

Vision - Perspective Thinking

Understand market dynamics and trends that affect the. Be focused on the long term business strategy and consequently set priorities and actions.

Vision - Change Enabler

Be open to change and continuous improvement, and in fact drive these by energizing people to the specific need for modifications to the way things are done.

People Collaboration

Collaborate with peers or teams of different functions and countries to achieve success collectively. Share useful information and build trust by listening to all stakeholders.

Be interested in other individuals' perspectives and concerns.

People - Empowerment

Lead the group with credibility towards the achievement of team objectives, making people aware of their responsibilities and ensuring their commitment by engaging and empowering them. Support individual development by mentoring and coaching.

Knowledge - Learning Attitude

Search for opportunities to increase and improve own know-how and competencies.

Encourage others to increase their know-how. Curiosity and an orientation for learning are implied.

Knowledge - Know-how Dissemination

Create opportunities to share knowledge with others. Transfer own know-how and experience. Create a learning environment and contribute to building company know-how.

Communication - Positive Impact

Communicate in a simple, clear and assertive way. Adapt own approach to different audiences to have a positive impact and to gain support for own plans.

Communication - Connecting

Collect, understand and share organizational and business information, leveraging digital channels. Be aware of the need to share key information properly to ensure the best response.

Diplômé en électromécanique

Se justifier d'une expérience de 5 ans dans le domaine

Maitrise de la langue anglaise sera un plus

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